



Cambridge O Level

BUSINESS STUDIES

7115/21

Paper 2 Case Study

October/November 2021

MARK SCHEME

Maximum Mark: 80

Published

This mark scheme is published as an aid to teachers and candidates, to indicate the requirements of the examination. It shows the basis on which Examiners were instructed to award marks. It does not indicate the details of the discussions that took place at an Examiners' meeting before marking began, which would have considered the acceptability of alternative answers.

Mark schemes should be read in conjunction with the question paper and the Principal Examiner Report for Teachers.

Cambridge International will not enter into discussions about these mark schemes.

Cambridge International is publishing the mark schemes for the October/November 2021 series for most Cambridge IGCSE™, Cambridge International A and AS Level components and some Cambridge O Level components.

This document consists of **17** printed pages.

Generic Marking Principles

These general marking principles must be applied by all examiners when marking candidate answers. They should be applied alongside the specific content of the mark scheme or generic level descriptors for a question. Each question paper and mark scheme will also comply with these marking principles.

GENERIC MARKING PRINCIPLE 1:

Marks must be awarded in line with:

- the specific content of the mark scheme or the generic level descriptors for the question
- the specific skills defined in the mark scheme or in the generic level descriptors for the question
- the standard of response required by a candidate as exemplified by the standardisation scripts.

GENERIC MARKING PRINCIPLE 2:

Marks awarded are always **whole marks** (not half marks, or other fractions).

GENERIC MARKING PRINCIPLE 3:

Marks must be awarded **positively**:

- marks are awarded for correct/valid answers, as defined in the mark scheme. However, credit is given for valid answers which go beyond the scope of the syllabus and mark scheme, referring to your Team Leader as appropriate
- marks are awarded when candidates clearly demonstrate what they know and can do
- marks are not deducted for errors
- marks are not deducted for omissions
- answers should only be judged on the quality of spelling, punctuation and grammar when these features are specifically assessed by the question as indicated by the mark scheme. The meaning, however, should be unambiguous.

GENERIC MARKING PRINCIPLE 4:

Rules must be applied consistently, e.g. in situations where candidates have not followed instructions or in the application of generic level descriptors.

GENERIC MARKING PRINCIPLE 5:

Marks should be awarded using the full range of marks defined in the mark scheme for the question (however; the use of the full mark range may be limited according to the quality of the candidate responses seen).

GENERIC MARKING PRINCIPLE 6:

Marks awarded are based solely on the requirements as defined in the mark scheme. Marks should not be awarded with grade thresholds or grade descriptors in mind.

**Social Science-Specific Marking Principles
(for point-based marking)****1 Components using point-based marking:**

- Point marking is often used to reward knowledge, understanding and application of skills. We give credit where the candidate's answer shows relevant knowledge, understanding and application of skills in answering the question. We do not give credit where the answer shows confusion.

From this it follows that we:

- a DO credit answers which are worded differently from the mark scheme if they clearly convey the same meaning (unless the mark scheme requires a specific term)
- b DO credit alternative answers/examples which are not written in the mark scheme if they are correct
- c DO credit answers where candidates give more than one correct answer in one prompt/numbered/scaffolded space where extended writing is required rather than list-type answers. For example, questions that require n reasons (e.g. State two reasons ...).
- d DO NOT credit answers simply for using a 'key term' unless that is all that is required. (Check for evidence it is understood and not used wrongly.)
- e DO NOT credit answers which are obviously self-contradicting or trying to cover all possibilities
- f DO NOT give further credit for what is effectively repetition of a correct point already credited unless the language itself is being tested. This applies equally to 'mirror statements' (i.e. polluted/not polluted).
- g DO NOT require spellings to be correct, unless this is part of the test. However spellings of syllabus terms must allow for clear and unambiguous separation from other syllabus terms with which they may be confused (e.g. Corrasion/Corrosion)

2 Presentation of mark scheme:

- Slashes (/) or the word 'or' separate alternative ways of making the same point.
- Semi colons (;) bullet points (•) or figures in brackets (1) separate different points.
- Content in the answer column in brackets is for examiner information/context to clarify the marking but is not required to earn the mark (except Accounting syllabuses where they indicate negative numbers).

3 Calculation questions:

- The mark scheme will show the steps in the most likely correct method(s), the mark for each step, the correct answer(s) and the mark for each answer
- If working/explanation is considered essential for full credit, this will be indicated in the question paper and in the mark scheme. In all other instances, the correct answer to a calculation should be given full credit, even if no supporting working is shown.
- Where the candidate uses a valid method which is not covered by the mark scheme, award equivalent marks for reaching equivalent stages.
- Where an answer makes use of a candidate's own incorrect figure from previous working, the 'own figure rule' applies: full marks will be given if a correct and complete method is used. Further guidance will be included in the mark scheme where necessary and any exceptions to this general principle will be noted.

4 Annotation:

- For point marking, ticks can be used to indicate correct answers and crosses can be used to indicate wrong answers. There is no direct relationship between ticks and marks. Ticks have no defined meaning for levels of response marking.
- For levels of response marking, the level awarded should be annotated on the script.
- Other annotations will be used by examiners as agreed during standardisation, and the meaning will be understood by all examiners who marked that paper.

Question	Answer	Marks
1(a)	<p>Explain <u>two</u> benefits and <u>two</u> drawbacks of specialisation within a manufacturing process.</p> <p>Award 1 mark for each benefit/drawback (maximum of 4).</p> <p>Award a maximum of 1 additional mark for each explanation of why it is a benefit/drawback of specialisation within a manufacturing process.</p> <p>Relevant benefits might include:</p> <ul style="list-style-type: none"> • Higher quantity produced / higher output – increased sales • Production workers are trained in one task – quicker to train / cheaper to train workers • Quicker to produce output / increased efficiency – as less time taken by workers moving between tasks in the factory • Performing only one task makes worker become a skilled expert / employee specialises in what they are good at – more efficient in that task / more job satisfaction • Easier to use machinery to perform tasks – speeds up production • Fewer mistakes made – less wastage / fewer customer complaints / reduced costs of production <p>Relevant drawbacks might include:</p> <ul style="list-style-type: none"> • Production workers may become bored doing the same task repeatedly – may become less efficient and slow down production • Workers less motivated / less job satisfaction – more likely to leave the business • Workers cannot cover for absent colleagues – manufacturing may halt or slow down • Worker may find it difficult to find alternative employment – as only trained/skilled in one task • Lose other skills – as only use skills for one task <p>For example: The production workers are trained in only one task (1) therefore it takes less time to train new recruits to the factory. (1)</p>	8

Question	Answer	Marks															
1(b)	<p>Consider the following <u>three</u> problems for SSM when entering markets in other countries. Which problem is likely to have the most effect on SSM? Justify your answer.</p> <ul style="list-style-type: none"> • Cultural differences • Lack of knowledge • Import restrictions <table border="1" data-bbox="304 521 1329 1859"> <thead> <tr> <th data-bbox="304 521 413 584">Level</th> <th data-bbox="413 521 1214 584">Description</th> <th data-bbox="1214 521 1329 584">Marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="304 584 413 987">3</td> <td data-bbox="413 584 1214 987"> <p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of at least two problems.</p> <p>Well-justified conclusion.</p> <p>Candidates discussing all three problems in detail, in context and with a well-justified conclusion including why the alternative problems were rejected should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1214 584 1329 987">9–12</td> </tr> <tr> <td data-bbox="304 987 413 1391">2</td> <td data-bbox="413 987 1214 1391"> <p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of at least one problem.</p> <p>Judgement with some justification / some evaluation of choices made.</p> <p>Candidates discussing two or more problems in detail and applying it to the case should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1214 987 1329 1391">5–8</td> </tr> <tr> <td data-bbox="304 1391 413 1794">1</td> <td data-bbox="413 1391 1214 1794"> <p>Limited application of knowledge and understanding of relevant business concepts.</p> <p>Limited ability to discuss the problems with little/no explanation.</p> <p>Simple judgement with limited justification / limited evaluation of choices made.</p> <p>Candidates outlining all three problems in context should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1214 1391 1329 1794">1–4</td> </tr> <tr> <td data-bbox="304 1794 413 1859">0</td> <td data-bbox="413 1794 1214 1859">No creditable response.</td> <td data-bbox="1214 1794 1329 1859">0</td> </tr> </tbody> </table>	Level	Description	Marks	3	<p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of at least two problems.</p> <p>Well-justified conclusion.</p> <p>Candidates discussing all three problems in detail, in context and with a well-justified conclusion including why the alternative problems were rejected should be rewarded with the top marks in the band.</p>	9–12	2	<p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of at least one problem.</p> <p>Judgement with some justification / some evaluation of choices made.</p> <p>Candidates discussing two or more problems in detail and applying it to the case should be rewarded with the top marks in the band.</p>	5–8	1	<p>Limited application of knowledge and understanding of relevant business concepts.</p> <p>Limited ability to discuss the problems with little/no explanation.</p> <p>Simple judgement with limited justification / limited evaluation of choices made.</p> <p>Candidates outlining all three problems in context should be rewarded with the top marks in the band.</p>	1–4	0	No creditable response.	0	12
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Question	Answer	Marks
2(a)	<p>Explain <u>two</u> ways SSM can grow.</p> <p>Award 1 mark for a way (maximum of 2 marks).</p> <p>Award a maximum of 3 additional marks for each explanation of the way SSM can grow – one of which must be applied to this context.</p> <p>Relevant ways of internal growth might include:</p> <ul style="list-style-type: none"> • SSM can increase the size of its own factory / build other factories / acquire assets – it could use its own funds such as retained profit – to expand production / output • Finding new markets for its products / sell to a wider market / sell overseas • Diversification • Develop new products <p>Relevant ways of external growth might include:</p> <ul style="list-style-type: none"> • Take over another business – quickly acquires the assets of the other business to increase size • Merger • Horizontal integration • Vertical integration • Conglomerate integration <p>For example: Internal growth (1) a business could decide to expand its own factory (1) new machinery could be purchased to increase production (1). SSM plans to spend \$15 million to expand in this (app).</p> <p>Application might include: SSM is a public limited company; set up 25 years ago; manufacturer of soap powder; 60 production employees; total of 100 employees; directors have already decided to expand the factory; will need \$15 million; may take over a competitor; start selling soap powder in other countries; many existing manufacturers in other countries; benefit from economies of scale.</p>	8

Question	Answer		Marks
2(b)	<p>Consider the advantages of using primary and secondary market research to gather information about the potential sales in the new market. Which is the best method for SSM to use? Justify your answer.</p>		12
Level	Description	Marks	
3	<p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of both methods.</p> <p>Well-justified recommendation.</p> <p>Candidates discussing both methods in detail, in context and with a well-justified recommendation including why the alternative method was rejected should be rewarded with the top marks in the band.</p>	9–12	
2	<p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of at least one method.</p> <p>Judgement with some justification / some evaluation of choices made.</p> <p>Candidates discussing one or more methods in detail and applying them to the case should be rewarded with the top marks in the band.</p>	5–8	
1	<p>Limited application of knowledge and understanding of relevant business concepts.</p> <p>Limited ability to discuss the methods with little/no explanation.</p> <p>Simple judgement with limited justification / limited evaluation of choices made.</p> <p>Candidates outlining both methods in context should be rewarded with the top marks in the band.</p>	1–4	
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Question	Answer	Marks
3(a)	<p>Explain <u>four</u> ways SSM could increase the motivation of its production workers.</p> <p>Award 1 mark for each way to increase motivation of production workers (maximum of 4 marks).</p> <p>Award one additional mark for each explanation of the way which must be applied to this context.</p> <ul style="list-style-type: none"> • Introduce piece rate – as currently paid by the hour and now will be paid by the number of products produced • Increase wage rates – for all 60 operations workers • Bonuses – if increase the output of soap powder • Profit share – if SSM increase profit and pay a higher dividend • Job rotation – move from mixing raw materials to packaging soap powder to make their job more interesting • Job enrichment – as the job is said to be boring then additional tasks can be added • Opportunities for promotion – as production workers can gain promotion to supervisor of the production line • Training – production workers could have additional training in the use of machinery on the production line • Teamworking / using quality circles / workers councils / involve them in decision-making • Job enlargement • Fringe benefits • Recognition of good work / Employee of the month • Improving working conditions <p>For example: Introduce piece rate (1) which will encourage workers to produce more soap powder as they will be paid more if they produce more products (app).</p> <p>Application might include: soap powder; flow production; 60 production employees; 5 workers and 1 supervisor per line; paid an hourly wage rate; complain the job is boring; production workers are unhappy; shortages of some skilled workers; reference to Appendix 1; production line; SSM makes use of specialisation; machinery is controlled by a production worker.</p>	8

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3(b)	<p data-bbox="304 248 1313 349">Consider how SSM could benefit from the following <u>three</u> economies of scale. Which economy of scale is likely to have the greatest effect on SSM? Justify your answer.</p> <ul data-bbox="304 387 523 488" style="list-style-type: none"> • Purchasing • Financial • Managerial <table border="1" data-bbox="304 521 1326 1892"> <thead> <tr> <th data-bbox="304 521 411 586">Level</th> <th data-bbox="411 521 1211 586">Description</th> <th data-bbox="1211 521 1326 586">Marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="304 586 411 1021">3</td> <td data-bbox="411 586 1211 1021"> <p data-bbox="424 607 1190 674">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="424 707 1150 741">Detailed discussion of two or more economies of scale.</p> <p data-bbox="424 775 751 808">Well-justified conclusion.</p> <p data-bbox="424 842 1134 1010">Candidates discussing all three economies of scale in detail, in context and with a well-justified conclusion including why the alternative economies of scale were rejected should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1211 586 1326 1021">9–12</td> </tr> <tr> <td data-bbox="304 1021 411 1424">2</td> <td data-bbox="411 1021 1211 1424"> <p data-bbox="424 1041 1190 1108">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="424 1142 1126 1176">Detailed discussion of at least one economy of scale.</p> <p data-bbox="424 1209 1142 1276">Judgement with some justification / some evaluation of choices made.</p> <p data-bbox="424 1310 1182 1413">Candidates discussing two or more economies of scale in detail and applying them to the case should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1211 1021 1326 1424">5–8</td> </tr> <tr> <td data-bbox="304 1424 411 1827">1</td> <td data-bbox="411 1424 1211 1827"> <p data-bbox="424 1444 1142 1512">Limited application of knowledge and understanding of relevant business concepts.</p> <p data-bbox="424 1545 1174 1612">Limited ability to discuss economies of scale with little/no explanation.</p> <p data-bbox="424 1646 1078 1713">Simple judgement with limited justification / limited evaluation of choices made.</p> <p data-bbox="424 1747 1166 1814">Candidates outlining three economies of scale in context should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1211 1424 1326 1827">1–4</td> </tr> <tr> <td data-bbox="304 1827 411 1892">0</td> <td data-bbox="411 1827 1211 1892">No creditable response.</td> <td data-bbox="1211 1827 1326 1892">0</td> </tr> </tbody> </table>	Level	Description	Marks	3	<p data-bbox="424 607 1190 674">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="424 707 1150 741">Detailed discussion of two or more economies of scale.</p> <p data-bbox="424 775 751 808">Well-justified conclusion.</p> <p data-bbox="424 842 1134 1010">Candidates discussing all three economies of scale in detail, in context and with a well-justified conclusion including why the alternative economies of scale were rejected should be rewarded with the top marks in the band.</p>	9–12	2	<p data-bbox="424 1041 1190 1108">Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p data-bbox="424 1142 1126 1176">Detailed discussion of at least one economy of scale.</p> <p data-bbox="424 1209 1142 1276">Judgement with some justification / some evaluation of choices made.</p> <p data-bbox="424 1310 1182 1413">Candidates discussing two or more economies of scale in detail and applying them to the case should be rewarded with the top marks in the band.</p>	5–8	1	<p data-bbox="424 1444 1142 1512">Limited application of knowledge and understanding of relevant business concepts.</p> <p data-bbox="424 1545 1174 1612">Limited ability to discuss economies of scale with little/no explanation.</p> <p data-bbox="424 1646 1078 1713">Simple judgement with limited justification / limited evaluation of choices made.</p> <p data-bbox="424 1747 1166 1814">Candidates outlining three economies of scale in context should be rewarded with the top marks in the band.</p>	1–4	0	No creditable response.	0	12
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4(a)	<p>Explain <u>two</u> ways SSM's cash-flow problems could be overcome.</p> <p>Award 1 mark for each way (maximum 2 marks).</p> <p>Award three additional marks for explaining each way cash flow problems can be overcome – one of which must be in context.</p> <p>Relevant points might include:</p> <ul style="list-style-type: none"> • Increase access to short-term source of funds – short-term bank loan / overdraft – will inject cash into the business / provide funds when there is a liquidity problem – suppliers need to be paid quickly in 20 days in 2021 • Delay payment to suppliers – as it used to be 40 days and is now 20 days – cash outflow decreases – less working capital required so eases cash flow problem • To ask customers to pay promptly – instead of waiting 60 days – cash flows into the business more quickly – may have time to receive revenue from sales before payment for raw materials is necessary • Delay or cancel purchases of capital equipment – delay paying out the \$15 million for expansion – reduces cash outflow in the short-term • Example of how to increase cash inflows such as increase price of product • Example of how to reduce cash outflows such as find cheaper supplier of raw materials <p>For example: Delay payment to suppliers (1) as this will reduce the cash outflow (1) and will reduce the amount of working capital required by SSM (1). The time taken to pay suppliers has been reducing 40 days to 20 days which seems to have been an increasing problem for SSM (app).</p> <p>Application might include: debtors pay in 60 days – used to pay in 20 or 40 days; suppliers paid in 20 days – used to be paid in 30 or 40 days: debtors take more days to pay for soap powder; suppliers have been paid more quickly over the last two years.</p>	8

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4(b)	<p>Consider the effects on SSM of the following changes in country Y. Which effect is likely to have the greatest impact on SSM's profit? Justify your answer.</p> <ul style="list-style-type: none"> • Increase in employment • Increase in inflation <table border="1" data-bbox="304 488 1329 1821"> <thead> <tr> <th data-bbox="304 488 416 551">Level</th> <th data-bbox="416 488 1211 551">Description</th> <th data-bbox="1211 488 1329 551">Marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="304 551 416 954">3</td> <td data-bbox="416 551 1211 954"> <p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of at least one change.</p> <p>Well-justified conclusion.</p> <p>Candidates discussing both changes in detail, in context and with a well-justified conclusion including why the alternative change was rejected should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1211 551 1329 954">9–12</td> </tr> <tr> <td data-bbox="304 954 416 1357">2</td> <td data-bbox="416 954 1211 1357"> <p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of at least one change.</p> <p>Judgement with some justification / some evaluation of choices made.</p> <p>Candidates discussing at least one change in detail and applying it to the case should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1211 954 1329 1357">5–8</td> </tr> <tr> <td data-bbox="304 1357 416 1760">1</td> <td data-bbox="416 1357 1211 1760"> <p>Limited application of knowledge and understanding of relevant business concepts.</p> <p>Limited ability to discuss the changes with little/no explanation.</p> <p>Simple judgement with limited justification / limited evaluation of choices made.</p> <p>Candidates outlining both changes in context should be rewarded with the top marks in the band.</p> </td> <td data-bbox="1211 1357 1329 1760">1–4</td> </tr> <tr> <td data-bbox="304 1760 416 1821">0</td> <td data-bbox="416 1760 1211 1821">No creditable response.</td> <td data-bbox="1211 1760 1329 1821">0</td> </tr> </tbody> </table>	Level	Description	Marks	3	<p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of at least one change.</p> <p>Well-justified conclusion.</p> <p>Candidates discussing both changes in detail, in context and with a well-justified conclusion including why the alternative change was rejected should be rewarded with the top marks in the band.</p>	9–12	2	<p>Sound application of knowledge and understanding of relevant business concepts using appropriate terminology.</p> <p>Detailed discussion of at least one change.</p> <p>Judgement with some justification / some evaluation of choices made.</p> <p>Candidates discussing at least one change in detail and applying it to the case should be rewarded with the top marks in the band.</p>	5–8	1	<p>Limited application of knowledge and understanding of relevant business concepts.</p> <p>Limited ability to discuss the changes with little/no explanation.</p> <p>Simple judgement with limited justification / limited evaluation of choices made.</p> <p>Candidates outlining both changes in context should be rewarded with the top marks in the band.</p>	1–4	0	No creditable response.	0	12
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4(b)	Conclusion	<ul style="list-style-type: none"> • It depends on the extent to which the increase in employment leads to increased sales of SSM soap powder. If there is a large increase in the number of people employed, then disposable incomes will increase significantly and may lead to consumers spending a higher amount on luxury items such as washing machines and therefore soap powder – higher profit for SSM. An increase in inflation is likely to have less effect on profit as an increase in costs may be matched by an increase in prices. • Whether SSM has an increase in its profit may depend on whether the products in country Y are competitive with products from other countries due to the different inflation rates. If they are, then SSM revenue from the sales of its products for washing clothes may increase possibly leading to higher profit. This will depend on whether SSM can remain competitive. 	